



Job Posting –Internal/External

Position Title: Personal Support Worker - (1 vacancy)

Location: Caring Centre - 30 Rosemount Avenue

Status: Permanent Full-time **Working Hours:** 11pm – 7am (overnight - awake); (Mon-Fri)

Starting Rate: \$19.76 per hour

About ESS Support Services:

ESS Support Services is an award-winning not-for-profit community support agency that has been supporting older adults, seniors, older adults with disabilities, families and caregivers in the Etobicoke community, and beyond, since 1983.

A community leader for over 40 years, ESS offers a diverse range of high-quality services and accredited programs designed to support the independence, social well-being and health of our clients, along with a helping hand and respite for their families and caregivers.

About The Role

Provide personal care to clients staying in the Caring Centre. Supports the team in performing general duties including housekeeping, administrative functions, and meal preparation. Reports to the Manager, Caring Centres. Supports a culture of client safety as part of ESS key strategic goal and priority. Identifies client safety risk; supports a non-punitive reporting environment for reporting unsafe practices and/or errors; supports staff safety surveys and act on the safety recommendations.

What You Will Be Doing

- Provide assistance with personal care to clients which may include, but not limited to, personal hygiene, bathing, dressing, toileting, mouth care, hair care and preventive skin care, medication assistance.
- Participates in the delivery of recreation, social, and exercise programs to clients staying in the Caring Centre.
- Prepares light meals, performs light housekeeping and security checks.
- Maintain accurate and complete records and documentation.
- Assess and evaluate senior's needs through observation and client engagement
- Comply with agency & program policies and procedures.
- Identify, respond to, and report risky hazardous situations and comply with Health & Safety procedures
- Understand the emergency response system and respond professionally to all client/program emergencies.
- Attend meetings, trainings and workshops as required.
- Other duties as assigned

What You'll Bring


- Certification as a Personal Support Worker from an accredited institution, required.
- Experience working with older adults and clients with cognitive, mental and/or physical challenges.

- Demonstrated flexibility, good judgment and cultural sensitivity when working with clients.
- Ability to work independently and part of a team as well as demonstrated time management and organization skills.
- Demonstrated ability to complete written documentation accurately and legibly.
- Holds a valid First Aid/CPR Certificate
- Computer and software skills are an asset
- Satisfactory Vulnerable Sector Police Records Check
- Must be able to provide proof of full COVID-19 vaccination, upon hire.

What We Offer

- Generous vacation days and sick days
- Extended Health & Dental Benefits
- Disability & Life Benefits
- Employee Assistance Program
- Group RRSP Benefits
- Paid Training
- Opportunities for Professional Development

 **Apply by: June 12, 2026**

 **To apply:** [hiring@esssupportservices.ca](mailto: hiring@esssupportservices.ca) (Indicate the position title in the subject line when submitting your application.)

Additional Information:

We thank all applicants but advise that only candidates selected for an interview will be contacted. All interviewed candidates will be informed of the hiring decisions within 45 days after final interviews.

At ESS Support Services, we believe that people are more than just an algorithm. While we may use AI tools to help us organize applications, they never replace the human touch. Every resume and interview is personally reviewed by our hiring team to ensure that every candidate is seen, valued, and evaluated fairly by a real person.

COVID-19 Vaccination Requirement

To protect the health and safety of our employees, clients and their families and in the interest to follow strong public health measures, it is a requirement of employment at ESS Support Services to be fully vaccinated against COVID-19. ESS Support Services will consider cases needing accommodation as stipulated by the Ontario Human Rights Code.

Equity & Accessibility

ESS Support Services is a not-for-profit agency committed to supporting seniors in their desire to remain in their own homes and their community. We strongly encourage applications from women and men, people from racialized communities, visible minorities, persons with disabilities, aboriginal persons and people who identify themselves as LGBTQ2S+ and are committed to having a team that is made up of diverse skills, experiences and abilities.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA) ESS Support Services will provide accommodation, accessible formats, and communication supports for the interview upon request.